

# North Central Michigan College Event Code of Conduct

## Purpose

North Central Michigan College aims to provide a welcoming and inclusive environment for all participants at college events. Participants are individuals who have registered to gain access to or who are invited to an event. This Code of Conduct outlines our expectations for behavior at and surrounding an event to ensure a positive and respectful experience for everyone.

## Code of Conduct

- 1. Respectful Behavior:**
  - Treat all participants, organizers, and staff with respect and courtesy. Be mindful of your language and conduct, avoiding offensive or inappropriate behavior.
- 2. Inclusivity:**
  - Embrace diversity and inclusivity. Be welcoming to all participants, regardless of their background, identity, opinions, or beliefs. Avoid any form of event disruption, discrimination, harassment, or other similar practices.
- 3. Safe Environment:**
  - Help create and maintain a safe and secure environment for all participants. Report any unsafe or concerning behavior to event organizers or staff.
- 4. Collaboration and Cooperation:**
  - Foster a spirit of collaboration and cooperation. Encourage open dialogue and constructive feedback.
- 5. Compliance with Policies:**
  - Adhere to all applicable laws, as well as the policies and guidelines of North Central Michigan College. Follow the any specific guidelines of the event provided by organizers.
- 6. Professional Conduct:**
  - Maintain a professional demeanor throughout the event. Refrain from disruptive or disrespectful behavior that may negatively impact others.
- 7. Responsible Technology Use:**
  - Use technology responsibly and respectfully during the event. Respect the privacy and consent of others when taking photos or recording.
- 8. Alcohol and Substance Use:**

- If the event involves alcohol, consume responsibly and in compliance with local laws.  
Avoid the use of any prohibited or illegal substances on the premises.
- 9. **Environmental Responsibility:**
  - Keep the event space clean and follow waste disposal guidelines.  
Be mindful of the environmental impact of your actions.
- 10. **Consequences of Violation:**
  - Violation of this Code of Conduct may result in removal from the current and/or future events.  
Serious breaches may be reported to North Central Michigan College and/or law enforcement authorities.

## Reporting

If you witness or experience any violations of this Code of Conduct, please report them to event organizers or staff immediately. Your concerns will be treated seriously and addressed promptly. Or contact 911 if you perceive a serious threat or feel you are at risk of harm.

By participating in the North Central Michigan College community event, you agree to abide by this Code of Conduct.

*Thank you for contributing to a positive and inclusive community experience!*

